

OLD BRIDGE TOWNSHIP BOARD OF EDUCATION CERTIFIED BOARD RESOLUTION

FINANCE

WEBER moved, seconded by SLADE the Board of Education approve a Sidebar Agreement to the Collective Bargaining Agreement in place between the OBBOE and the Old Bridge Education Association OBEA (2019-2024) with regard to coaching compensation. (KH) (Attachment B-3)

Roll Call Vote:	Yes	No	Abstain / Pass
Slade, Jay D.	✓		
Sulikowski, Matthew	✓		
Burns, Theresa	✓		
Cali, Jill	✓		
Giordano, Salvatore			ABSENT
Lent, Lisa	✓		
Marchetta, Leonardo	✓		
Weber, Frank	✓		
RESOLUTIONS PASSED:	7	0	

I HEREBY CERTIFY that the foregoing is a true copy of the motion adopted by the Old Bridge Township Board of Education at its Regular Meeting of April 28, 2022.


Joseph J. Marra
School Business Administrator/Board Secretary

SIDEBAR AGREEMENT

THIS AGREEMENT is entered on this ____ day of _____ 2022.

WHEREAS, the Old Bridge Board of Education (“the Board”) and the Old Bridge Education Association (“the OBEA”) are parties to a Collective Bargaining Agreement in place from July 1, 2019 through June 30, 2024; and

WHEREAS, the parties’ authorized representatives have discussed hiring challenges in coaching positions and a revision of the compensation formula and procedures for athletic coaches appointed pursuant to Article VII.E and Schedule B of the Agreement:

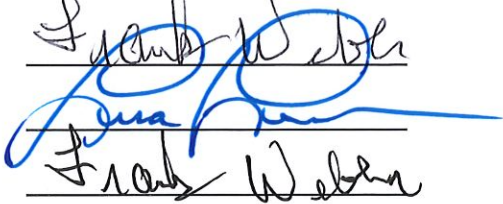
NOW, THEREFORE, in consideration of the terms of this Sidebar Agreement, the parties agree to revise terms and conditions of employment for affected staff members, as follows:

1. Effective for the 2022-2023 school year, and notwithstanding any language of Schedule B, Article VII, elsewhere in the Collective Bargaining Agreement or past practice to the contrary, the Board may hire new out-of-district coaches at any step of the Schedule B coaching salary guide for the position, based upon the successful applicant’s experience coaching the specific activity or directly related activities.
2. This hiring discretion and step entitlement shall only apply to newly hired out-of-district coaches, and shall not apply to out-of-district coaches already employed prior to the 2022-2023 school year.
3. In consideration of the foregoing, and notwithstanding any language of Schedule B, Article VII, elsewhere in the Collective Bargaining Agreement or past practice to the contrary, the compensation for the current coaches listed on the attached schedule shall be revised to adjust their placement to the step reflecting coaching experience. In entering this sidebar agreement, the parties agree that the adjustments listed on the attached schedule are the appropriate and acceptable adjustments for all listed coaches.
4. Currently appointed coaches not listed on the attached schedule shall move one step effective for the 2022-2023 school year.
5. After 2022-2023, all coaches shall continue to advance through the Schedule B steps consistent with the Collective Bargaining Agreement if reappointed in future years.
6. The foregoing constitutes the parties’ entire agreement as to this matter. No additional agreements are made by, nor any other Collective Bargaining Agreement language changed, by this sidebar agreement unless confirmed in writing and executed by both parties.
7. In entering this agreement, the parties understand and acknowledge that they are not re-opening their 2019-2024 Collective Bargaining Agreement, nor has said Agreement expired. All terms

and conditions of employment set forth in said Agreement remain binding and in full force and effect except as set forth herein.

Dated: 05-05-2022

FOR THE BOARD:



Frank Weber

FOR THE OBEA:



					Years Exp	
					Step	Stipend
MS FALL SPORTS:		2022-2023				
Stepanie Baldino	Salk Girls Cross Country	Step 3B	\$5,272		4	6,633
William Comitini	Sandburg Boys Soccer	Step 2A	\$4,403		3A	5,272
Kevin Roberts	Sandburg Field Hockey	Step 2A	\$4,403		2B	4,403
MS WINTER SPORTS:						
Jason Goldheimer	Salk Boys Basketball	Step 2B	\$4,403		3B	5,272
Robert Bennetti	Salk Girls Basketball	Step 2A	\$4,403		2B	4,403
Kerri Morris	Salk Cheer	Step 2A	\$4,403		2B	4,403
MS SPRING SPORTS:						
Jason Goldheimer	Salk Softball	Step 3A	\$5,272		4	6,633
Amanda Aanonsen	Sandburg Girls Lacrosse	Step 2B	\$4,403		3B	5,272

					Years Exp	
		2022-2023			Step	Stipend
FALL SPORTS:						
Charles Chelednik*	Assistant Girls Tennis	Step 2A	\$4,443		2B	\$4,443
Thomas Buoni*	Assistant Girls Volleyball	Step 2A	\$4,496		2A	\$4,496
WINTER SPORTS:		2022-2023				
Joseph D'Amico	Assistant Boys Basketball	Step 2A	\$4,549		2B	\$4,549
Alec Alspach	Head Girls Basketball	Step 3A	\$7,714		3B	\$7,714
LisaMarie Bill	Assistant Girls Basketball	Step 3A	\$5,447		4	\$6,852
Kristen Adames	Assistant Winter Cheer	Step 2A	\$2,643		2B	\$2,643
John Post	Head Wrestling	Step 2A	\$6,818		2B	\$6,818
Robert Weiss (Son)	Assistant Wrestling	Step 3A	\$5,447		4	\$6,852
Josh Baker	Assistant Wresling	Step 2B	\$4,549		3B	\$5,447
SPRING SPORTS:		2022-2023				
Alec Alspach	Head Golf	Step 3B	\$7,533		4	\$9,005
Rich Wasserman	Assistant Golf	Step 2A	\$4,443		2B	\$4,443
Anthony Rybek	Head Boys Lacrosse	Step 3B	\$7,623		4	\$9,113
Carli Fargione	Assistant Girls Lacrosse	Step 1A	\$3,512		1B	\$3,512
Brittany Fuentes	Assistant Girls Lacrosse	Step 3B	\$5,384		4	\$6,772
Joseph D'Amico	Assistant Softball	Step 2A	\$4,496		2B	\$4,496
Matthew Tiplady	Assistant Boys Spring Track	Step 2B	\$4,496		3B	\$5,384
Michelle Arenella	Assistant Girls Spring Track	Step 2B	\$4,496		2A	\$4,496
Vito Cangelosi	Assistant Boys Tennis	Step 2A	\$4,443		2B	\$4,443
Robert Weiss (Son)	Assistant Boys Volleyball	Step 2A	\$4,496		2B	\$4,496